

	Thandela Certification Services(Pty)Ltd Quality Procedure	No.	TCS/MSP/07
		Revision No.	3
		Date	12-04-2022
Procedure For Complaint and appeal			

1.0 Purpose

The purpose of this procedure is to describe handling of incident, complaint and appeals received from the client, in house and from other parties.

2.0 Scope

This procedure covers all complaint and appeal received at Thandela Certification Services (Pty) Ltd by any means, like written, verbal, e-mail etc. It also includes adverse findings during audits.

3.0 Responsibility

3.1 Certification Manager is responsible for receiving the complaint and appeal from the clients / other parties. They in consultation with the office staff and auditors are responsible for handling, validating and analysis of the complaint and appeal to the satisfaction of the clients / other parties

3.2 The overall responsibility to execute this procedure is given below.

Activity	Responsibility
Completion and submittal of incident report records for entry into the Corrective Action System	All staff members
Incident investigation and analysis	Certification Manager
Handling of Appeal and Submission to appeal subcommittee (for appeals)	Director
Appeal review, analysis and decision	Appeal Subcommittee

4.0 Description of activity

4.1 Quality System Incidents

4.1.1 For the purposes of this document "Quality System Incidents" are defined as complaints, suggestions, observations and opportunities for improvement. Quality System Incident data is entered into the Corrective Action System for proper treatment (TCS/MSP/04). This procedure describes the methodology by which Thandela Certification Services (Pty) Ltd collects and processes incident reports; and communicates the impact to staff members.

4.1.2 Thandela Certification Services (Pty) Ltd recognizes that incidents occur in daily operation that collectively have an impact on the Quality Management System. In order to properly analyze and address system issues a consistent and thorough process for collection of information is vital.

4.2 Complaints

Complaints are incidents of grievance or dissatisfaction with Thandela Certification Services (Pty) Ltd service. Complaints may be:

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- internal in nature - raised by a Thandela Certification Services (Pty) Ltd staff member with regard to internal service, operations or employee performance
- external in nature- raised by Thandela Certification Services (Pty) Ltd clients, suppliers or other affiliated Thandela Certification Services (Pty) Ltd
- written
- verbal
- complaints raised by client's customers or stake holders

4.3 Terminology used in this procedure for incidents

The incidents and complaints are considered as any of the above 4 things and procedure describes the system for handling the same.

4.3.1 Suggestions

Thandela Certification Services (Pty) Ltd recognizes that positive feedback is as important as negative. Suggestions are vital in identifying risk and system improvement. As with complaints, suggestions may be internal or external in nature, written or verbal.

4.3.2 Appeals

Thandela Certification Services (Pty) Ltd recognizes that the client may have some reservations or may not agree with the conduct of auditor, audit findings, certification committee decision and / or overall interaction with Thandela Certification Services (Pty) Ltd staff.

Client is free to communicate the same to Thandela Certification Services (Pty) Ltd, Appeal subcommittee and this is treated as an appeal from the client.

4.3.3 Observations

Observations are witnessed incidents of service/operational deficiency, malfunction and or failure. Observations are often made by individuals independent of the activity witnessed and therefore objective in nature . Observations also play important role in identification of risk and system improvement.

4.3.4 Opportunities for Improvement

Opportunities for Improvement are incidents where the system has not failed, yet greater operational efficiency may be obtained in analyzing current practice. Opportunities for Improvement are often collected internally, but input from external sources is also beneficial.

4.4 Receipt of Incidents

- 4.4.1 The quality incident may be reported by any means – verbal or written. In case of an external source, the incident report may be received by any staff member. The staff member shall fill the Incident report recording all the information and details of the complaint. The filled report shall be submitted to Certification Manager for further action. In case of internal source, the incident report shall be filled by the staff member and submit to Certification Manager.

4.4.2 Certification Manager shall contact (telephone, email, letter) the external source to

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acknowledge the receipt of information within 5 working days of receipt. He shall understand the issue in details from the source (to avoid any error in writing the report). He may decide to personally meet the initiator, depending on the gravity and seriousness of issue.

4.4.3 In case of Complaints and Observations, it may be against Thandela Certification Services (Pty) Ltd (a system / procedure or a person) or a Thandela Certification Services (Pty) Ltd certified companies (client). In case of suggestion / opportunity for improvement, it is for Thandela Certification Services (Pty) Ltd to study the suggestion and decide.

4.4.4 All such incidents received by any means or by any one is first of all recorded in the Incident report with the details of;

- Complaint and appeal sr. No.,
- Mode of receipt,
- Received by,
- Name of client / other parties,
- Description of complaint and appeal,
- Reference of services against, which complaint and appeal is raised along with the reference ,date and other details,

4.4.5 Client / other parties' complaint and appeal incident report are issued to the Certification Manager for analysing the root cause.

4.4.6 Certification Manager validates the complaint after checking necessary back-up records or personal interview of auditors / staff members (who were involved in to job).

4.5 Handling of Client Complaint and Observations

4.5.1 In case of a complaint / observation against Thandela Certification Services (Pty) Ltd., Certification Manager analyses the issue to determine if there is system error or person error. He shall determine the root cause and determine correction, corrective action. The possible complaints are –

- Administration - problems with appointments, certification files, certificates issued or issued late,
- Auditor / subcontractor problems with incomplete audit or surveillance documentation
- Agents – problems with general compliance with Thandela Certification Services (Pty) Ltd administration or audit procedures

4.5.2 The correction is effected immediately to satisfy the complainant. This may include training / counseling the person involved. The CAPA is discussed with management during next Management Review. Appropriate action is taken based on discussions (change in procedure / formats, training to all personnel etc). An email is sent out to all staff detailing the issue and remedial action (for information). A copy of the complaint and investigation details is maintained in the respective individual's personnel file for reference at the performance appraisals.

4.5.3 In case of a complaint / observation against a certified client, the Certification Manager studies the complaint and discusses with the auditor (last audit). If the complaint is found genuine and valid i.e. indicates a system failure, the complaint is sent to the client for a response. No confidential reports or information will be sent to complainants without written

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permission from the client. Adequate time is given to the client for response. If required, Certification Manager follows up with the client for the response. Depending on the response, Certification Manager may decide to –

- Write to the complainant about the response and asks for his response.
- Ask further clarification from the client
- Depute an auditor to personally visit the client and investigate for system failure. Such visit shall be considered as special visit and charged to client.
- Request a joint meeting with client, complainant and Thandela Certification Services (Pty) Ltd.

4.5.4 Certification Manager shall communicate with the complainant at the end of the process detailing the findings and to formally close the complaint. A copy of the correspondence is kept in the client file for records and the same is passed to auditor during next audit. The details of all complaints and action taken (Correction, CAPA) are discussed in Management Review and IC meeting.

4.6 Handling of Appeals

Any company or organisation who fails to satisfy an audit or surveillance may appeal against the decision. Where an appeal is received the following procedure will be followed.

4.6.1 The Managing Director will appoint the members of the appeals committee under the leadership of Managing Director who will hear the appeal and determine the outcome. In case, Managing Director are part of the audit/ certification team, Managing Director shall decide the investigating officer for the appeals process. In such a scenario Managing Director shall approach Impartiality Committee and/or Thandela Certification Services (Pty) Ltd team to provide decision on the appeal. Thandela Certification Services (Pty) Ltd committee and the Impartiality committee shall take the decision on the appeal based on the decision. Results of the appeal will be reported to the Managing Director.

- The Certification Manager shall receive all appeals and details of appeals shall be recorded in the Appeals Register maintained by the Certification Manager.
- Certification Manager shall investigate the appeal made and inform the client about its plan of action for investigation and action there upon.
- An investigation report (Incident Report) for each individual appeal shall be maintained by the Certification Manager. In case, any further corrective action is required post actions identified and taken based on Incident report – Corrective action procedure TCS/MSP/04 is implemented.
- A copy of the investigation report shall be sent to the client.
- In case of any further ambiguity, the same shall be reviewed by the Managing Director and appropriate decision arrived at.
- In case the issue still remains open; the same shall be intimated to the accreditation body for its valuable comments.

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- All appeals made are collated and analyzed on a yearly basis.
- Necessary corrective actions shall be taken based on the appeal trend.
- Appeal trends and corrective action taken shall also be reviewed as part of the Management committee meeting and Impartiality committee meeting.
- Certification Manager shall ensure that details with respect to the appellant and actions there upon is not shared with the audit team members.
- Certification Manager shall ensure that no discriminatory action is taken against the appellant.
- The client is made aware of the appeals process and is available to him on request.

4.6.2 In case of an appeal made by a client against a decision made by auditor, Lead auditor or certification committee, the appeal shall be recorded by Certification Manager and forwarded to Appeal Subcommittee. Appeal subcommittee shall review the appeal, investigate (which may include discussion with concerned client, respective auditor / lead auditor and review of audit report). Appeal subcommittee may also direct any other lead auditor to visit the site and determine the validity of the appeal. The decision taken by Appeal subcommittee shall be communicated to the client and to Certification Manager for necessary action. The case is also discussed during the next MRM and Impartiality Committee meeting. In special cases, the case may be discussed with Impartiality Committee members on one-to-one basis.

4.7 Handling of Suggestions /Opportunity for improvement

- In case of suggestion / opportunity for improvement, the source is predominantly internal and the concerned staff member fills the incident report and submits to Certification Manager. The other source may be internal / external audit.
- Certification Manager studies the suggestion to determine any conflict with ISO/IEC 17021–1:2015, ISO/IEC 17021–2:2015 & ISO/IEC 17021–10:2018, and Thandela Certification Services (Pty) Ltd Policy. In case the suggestion is in conflict, the same is communicated to the initiator. However, the suggestion is also discussed in Management review. In case the suggestion is found not in conflict, the suggestion is studied for benefits and the impact on other processes.
- The suggestion is accepted if found beneficial and does not adversely impact any other process. Certification Manager determines the changes in existing documentation and implements through Document Change process (TCS/MSP/01).
- If any certified client or interested party asks for the appeal/complaint handling process then it is forwarded to Certification Manager. He will inform a certified client /any other interested party the appeals and complaint handling process of Thandela Certification Services (Pty) Ltd if any complaints / appeals are received by certified clients / interested party

4.8 Closing of complaint and appeal

4.8.1 Depending on the nature of the non-conformity, the Certification Manager may follow up with requests for corrective actions. When the investigation of client complaint and appeal

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determines that remote operation or other external Thandela Certification Services (Pty) Ltd contributed to the complaint and appeal, the Certification Manager or his delegate contacts these Thandela Certification Services (Pty) Ltd and provides them with all relevant information.

4.8.2 Every client complaint and appeal is recorded. The records are maintained by the Certification Manager. When there are copies of written communication, reports and other documents related to a complaint and appeal, these records are organized into a file and are identified with the complaint and appeal number and also having records of the corresponding corrective action. The records of investigations that concern product quality or other test characteristics are maintained by Certification Manager. Based on analysis of Client / Other Parties complaint and appeal, necessary actions are taken and client is replied for closing the complaint and appeal. Certification Manager identifies need for taking corrective action to prevent such complaint and appeal in future and accordingly concerned person is informed.

4.8.3 All the complaint and appeal received by Thandela Certification Services (Pty) Ltd will be closed within 7 working days after receipt of the complaint and appeal. Certification Manager is authorised for closing of complaint and appeal.

5.0 References

- 5.1 TCS/MSP/01 Procedure for control of documents
- 5.2 TCS/MSP/04 Procedure for corrective action

6.0 Enclosures Nil

7.0 Formats / Exhibits

- 7.1 TCS/SYS/23 Incident Report
- 7.2 TCS/SYS/24 Incident log

8.0 Acknowledgement of reading the procedure

8.1 I hereby acknowledge that I have read Procedure for complain and appeal

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